Enhancing AMQ's Claims Resolution Process

Automation-Driven Process Improvement





Agenda

01 Current State Analysis02 Recommended Solution03 Impact04 Closing

Meet the Team



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Executive Summary

AMQ Background

- Subsidiary of Steelcase Projected growth: 30% YoY for
- next 3 years

- Solution
- Centralized claims dashboard
- Automated claims intake process
- and product reorder Automated dealer communication

Problem

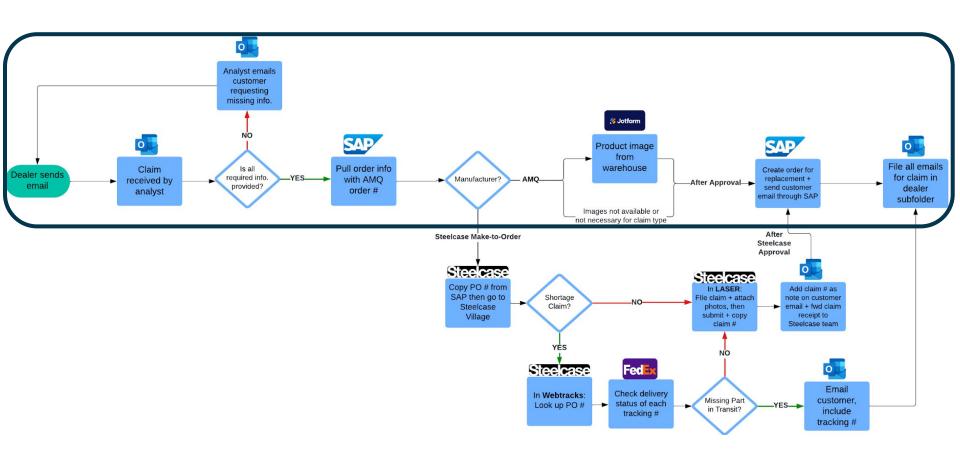
Scaling current team of 2 to resolve growing number of claims

- Value
 - 66% reduction in claims resolution time
- \$1.3 M 1.7 M projected cost savings

01

Current State Analysis

Current Process



Key Pain Points

System fragmentation

System lag

Lack of standardized intake process

Frequent email exchanges

Inadequate warehouse product images

02

Recommended Solution

Technical Implementation

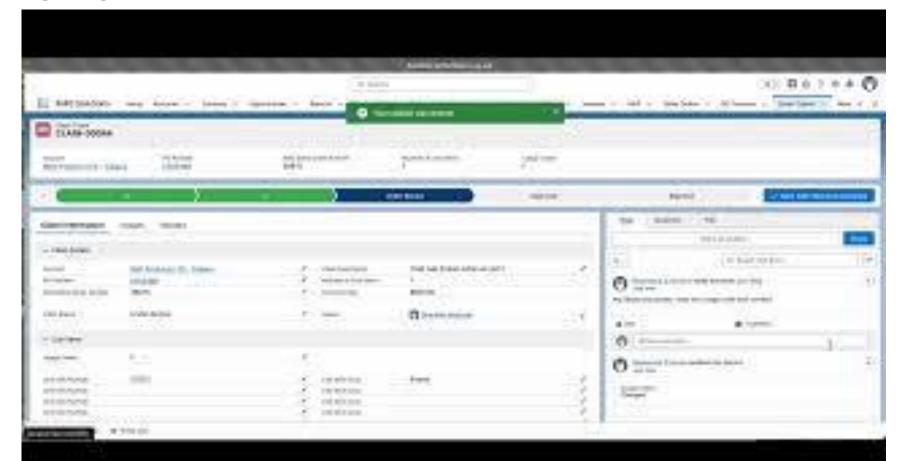
sales force

Internal
Ticketing
System

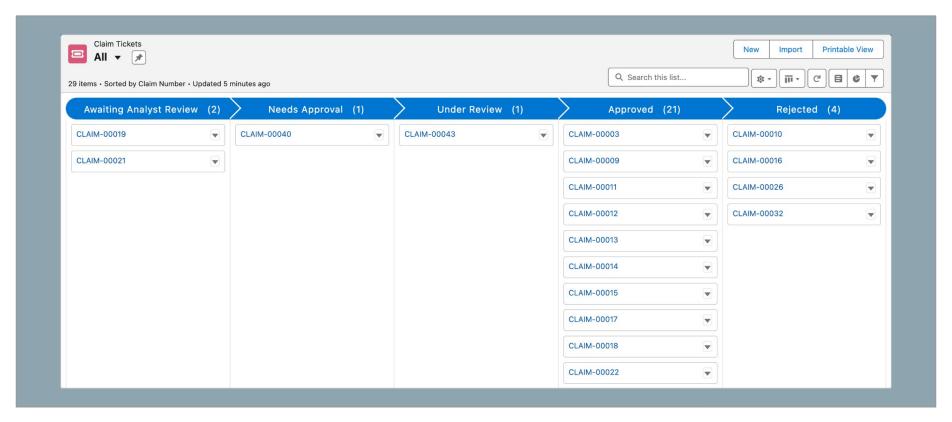
Claim
Decision
Automation

Dealer Claim
Status Portal

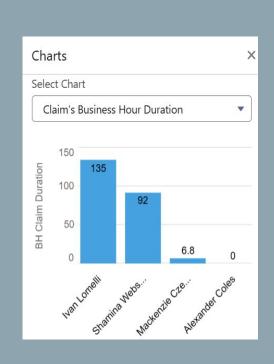
Demo



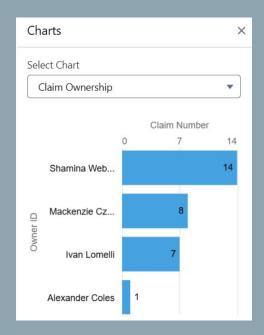
Claims Analyst Dashboard



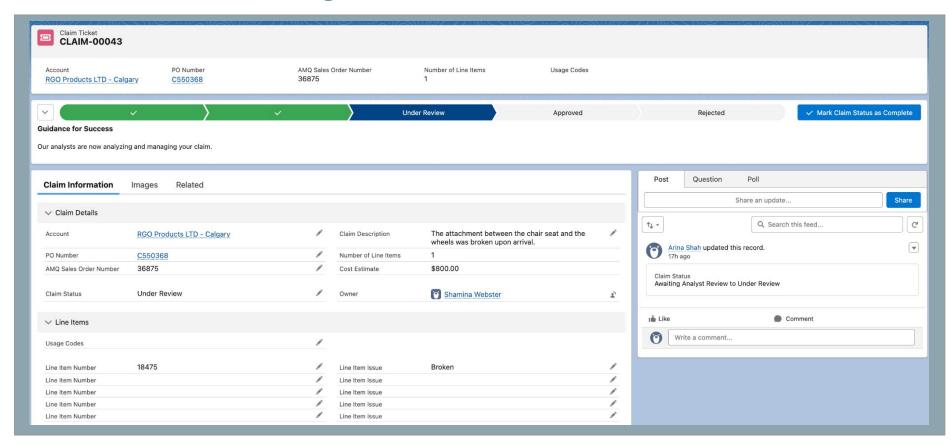
Real-time Insight Capabilities



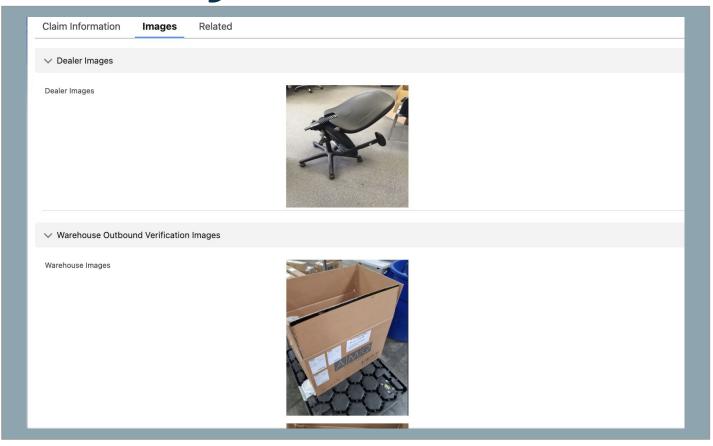




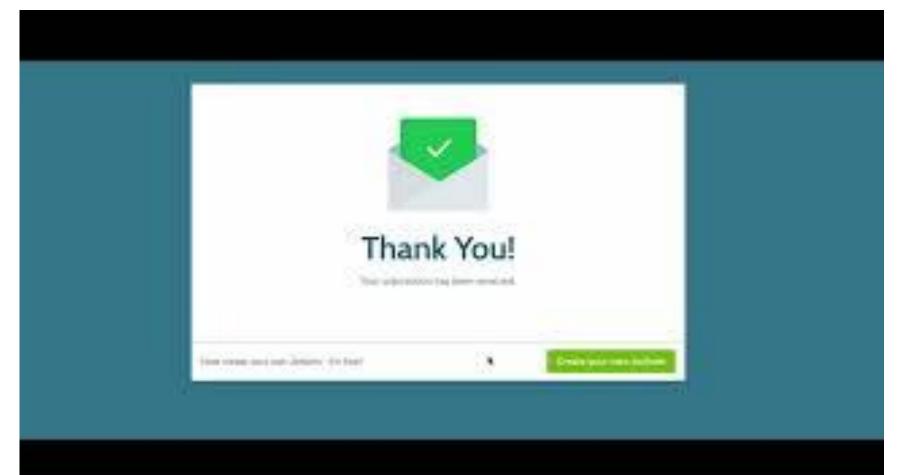
Claim Ticket Page



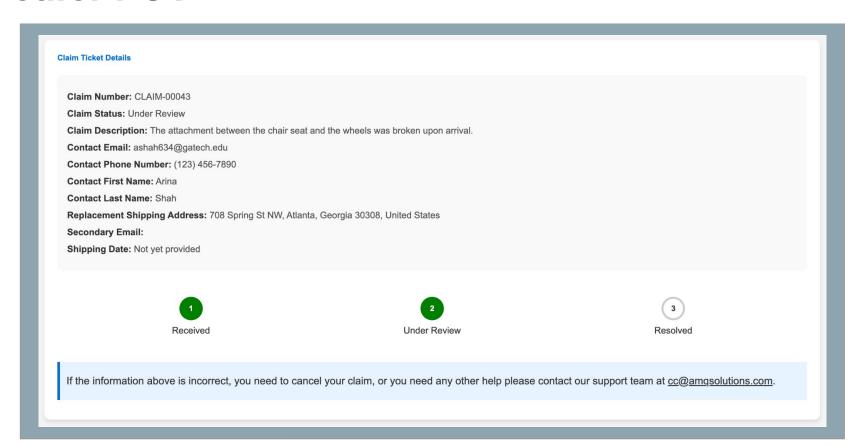
Claim Ticket Page



Demo: Dealer POV



Dealer POV



03 Impact

66%

reduction in claim resolution time.

Impact

Claims per week	60
Size of team	2
Number of email exchanges per claim	3 (minimum)
Committed time to response	24 hours
Estimated average resolution time	43 minutes



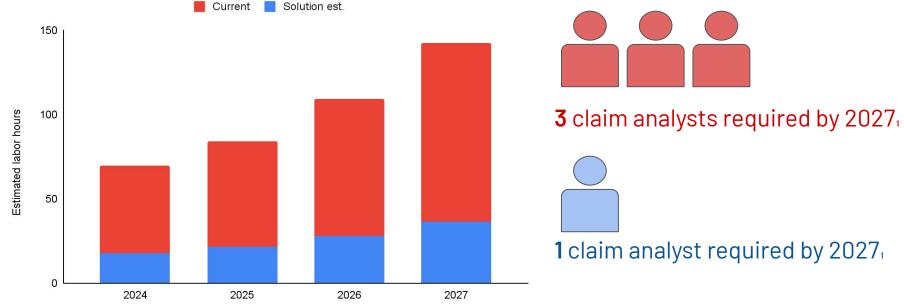
	Claims per week	Up to 160 claims
	Size of team	1
•	Number of email exchanges per claim	0 (minimum)
	Committed time to response	0 hours (automatic)
	Estimated average resolution time	15 minutes

Financial Benefit: \$840K - \$960K (over 3 years)

 Calculations for the solution's new capability and estimated resolution time can be found in the appendix in the Calculations for Solution Response Time slide (slide 38).

Without faster resolutions, rising claims will need more analysts

Comparison of weekly claim labor hours



- Analyst calculated on a 40 hour work week with claim management being the sole responsibility. The current claim rate and goal claim rate would produce 106 and 36 weekly labor hours by 2027.
- 2. Calculations for graph can be found in Weekly Claim Projections (slide 39)

O4 Closing

Recommended Next Steps

Short-term

Allocate IT resources to replicate solution in AMQ's systems

Integrate with Steelcase's pre-existing systems

Long-term

Project Summary

Motivation: Handling projected claims volume will require increasing claims analyst staff

Problem

Current claims process is highly manual and non scalable

Symptoms

Lack of claims data documentation

Fragmented software

Deliverables

Centralized claims dashboard

Automated claims intake & reorder process

Automated dealer communication

Impact

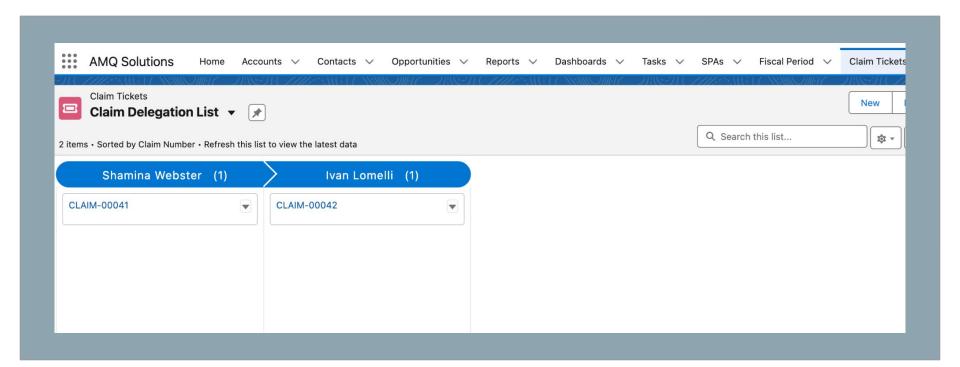
66% reduction in claims resolution time

\$1.3M - 1.7M projected financial benefit

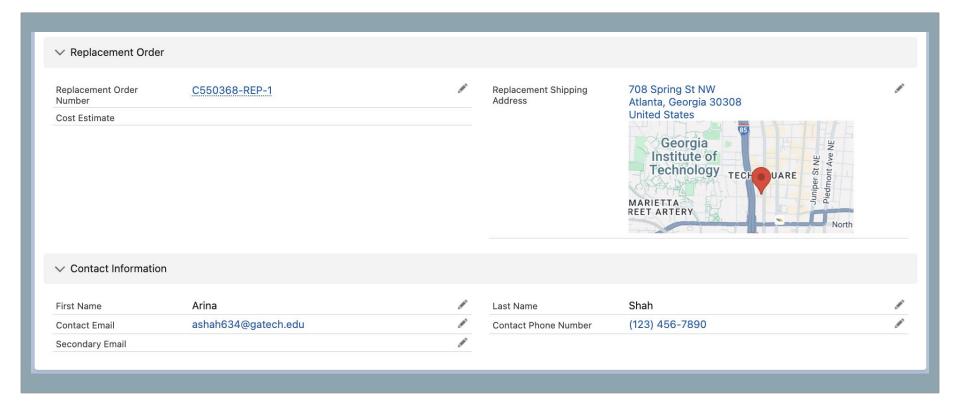
Thank You

Appendix

Claims Analyst Dashboard



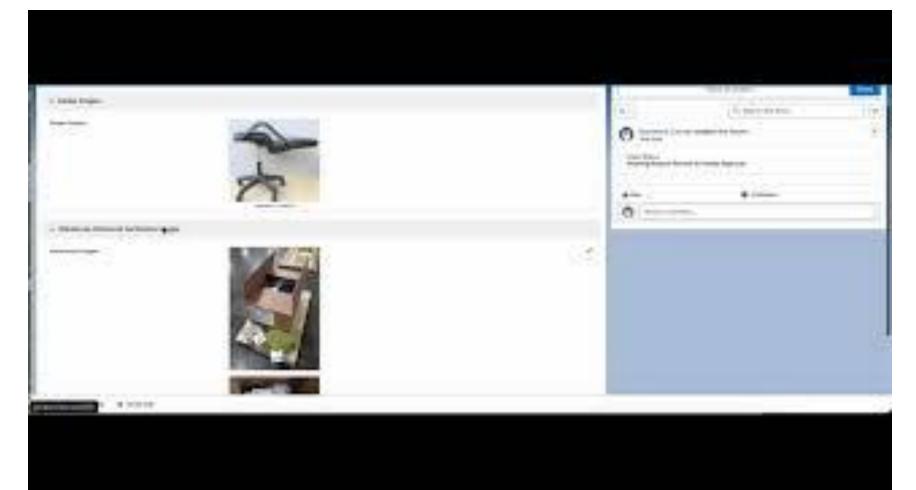
Claim Ticket Page



Dealer POV



Demo: Under \$500 Automation



04 Implementation Considerations

Key Assumptions

Technical

- 1. Pre-existing SAP/Salesforce integration
- 2. Jotform component of solution can be replicated with Formstack

Stakeholder

- 1. Dealers submit claims via form
- Analysts have Salesforce Environment access

Cost Considerations

SAP Integration

~\$59K per year

Upfront Salesforce Development

 Cost of IT team labor hours

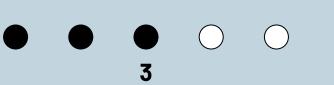
AMQ Priority Playbook

Business Impact

- \$1.3M \$1.7M cost savings over next 5 years

Urgency

• Urgent, if implemented after 2026 additional labor required



Strategic Alignment

Operational project

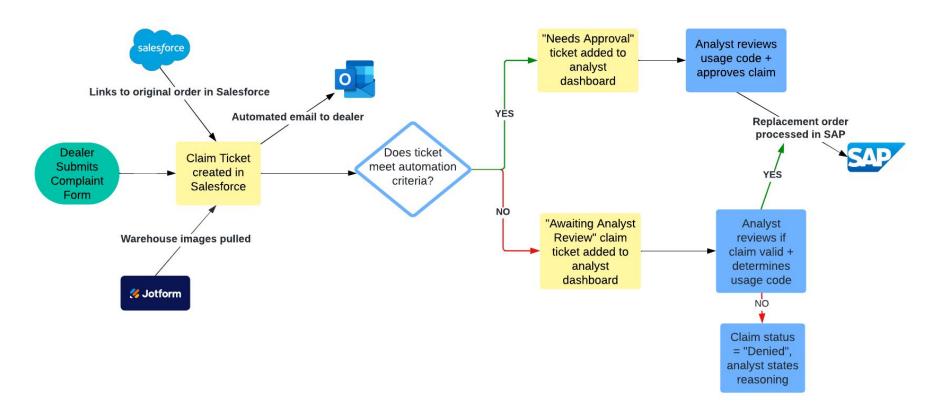


Feasibility

• Low risk, moderate effort



Solution's Process



Solution Implementation Plan

Today

- Test integrated
 Salesforce environment
 with claim's analyst input
- Begin sample testing on select claim batches to mitigate risks of new system

Short-term

- Implement proposed solution and integrate with SAP
- Refine automated usage code logic
- Continued
 maintenance and
 improvement of
 environment

Long-term

 Use Steelcase LASER system for all claims

Change Management Plan

Dealer

- Inform existing dealers of new process and form
- Recommend dealers going through email channel use new form
- If slow adoption, highlight quicker resolution speed and transparency

Sales Team

- Inform of new solution tool and have them recommend its use to dealers
- Create way to have visibility into claims status and ability to comment within the solution
- Training on order input in Salesforce

Analysts

- Train on the new Salesforce platform
- Inform on KPI's and their processes
- Ensure analysts are changing the status as they go through process

Calculations for Solutions Response Time

Assumptions

SW Claim hours per week	32
IL Claim hours per week	20
Weeks worked per year	52
SAP 2024 Claims	3741

Annual Work Hours	2024 Yearly Claims	Hours Spent per Claim (2024)
2704	3741	0.72

Solution's Estimated Resolution Time

Claim Order Types	Share of Claims	Hours per Claim	Share x Hours per Claim	Weighted Average
SMO Orders (909)	26.19%	0.48	0.12	0.25
AMQ Orders (2562)	73.81%	0.17	0.12	

	Current Hours per Claim	Solution Hours per Claim
Overall	0.72	0.25
Response	0.2385244587	0
Resolution	0.4770489174	0.25

- 1. SAP 2024 Claims and the distribution of SMO and AMQ orders are derived from the SAP U15 Export from 2024 in the Highlevel Billing Document Items.
- 2. Current Hours per Claim Response and Resolution times are based on the committed time split (24 hours for response and 48 for resolution).
- 3. The solution's hours per claim estimate is based on team's process durations testing; more testing will result in more accurate estimates.

Weekly Claim Projections

Assumptions Current Claim per Hour 0.72 Solution's Claim per Hour 0.25 Solution Claim Cap per Analyst 161.2

Proj. Weekly Claims 🔻				
24	√ 25	× 26	∨ 27	~
	72	87	113	147

Weekly Claim Hours V							
Claim hours 🗸	2024	~	2025	~	2026	~	2027 🗸
Current		52		63	•	82	106
Solution est.		18		22		28	36

Required	Tear	n Size 🗸	ze v 🝙						
Process	~	2024	~	2025	~	2026	~	2027 🗸	
Current			2		2	6	3	3	
Solution			1		- 1		1	1	

 The current and solutions claim per hour come from Calculations of Solution Response Time (slide 40), and are multiplied by weekly claims to get weekly claim hours.

Proj. Claim Growth >

2024

2025

2026

2027

Year

扁

3471

4512

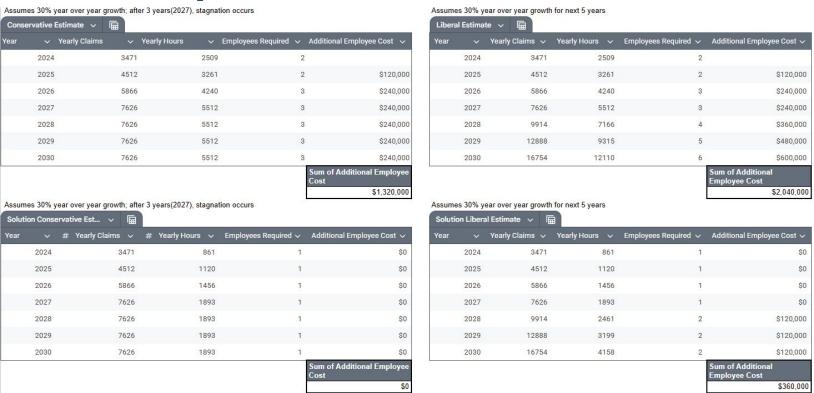
5866

7626

Yearly Claims

- 2. The required team size is derived from the amount of weekly claim hours assuming a 40 hour work week solely dedicated to claims.
- 3. The yearly claim estimates are derived from a 30% YOY growth for next 3 years assumption from project sponsors.

Business Impact 5-Year Calculation



- 1. Yearly Hours column takes the average claim per hour rate and multiplies it by the yearly claims, the Employees Required column takes that number divides it by 52 (weeks in a year) and then rounds up the result to the nearest digit after it's divided by 40 (work week hours).
- 2. Additional Employee cost is the difference to one, multiplied by the N. CA full burden salary of a claims analyst (\$120K).